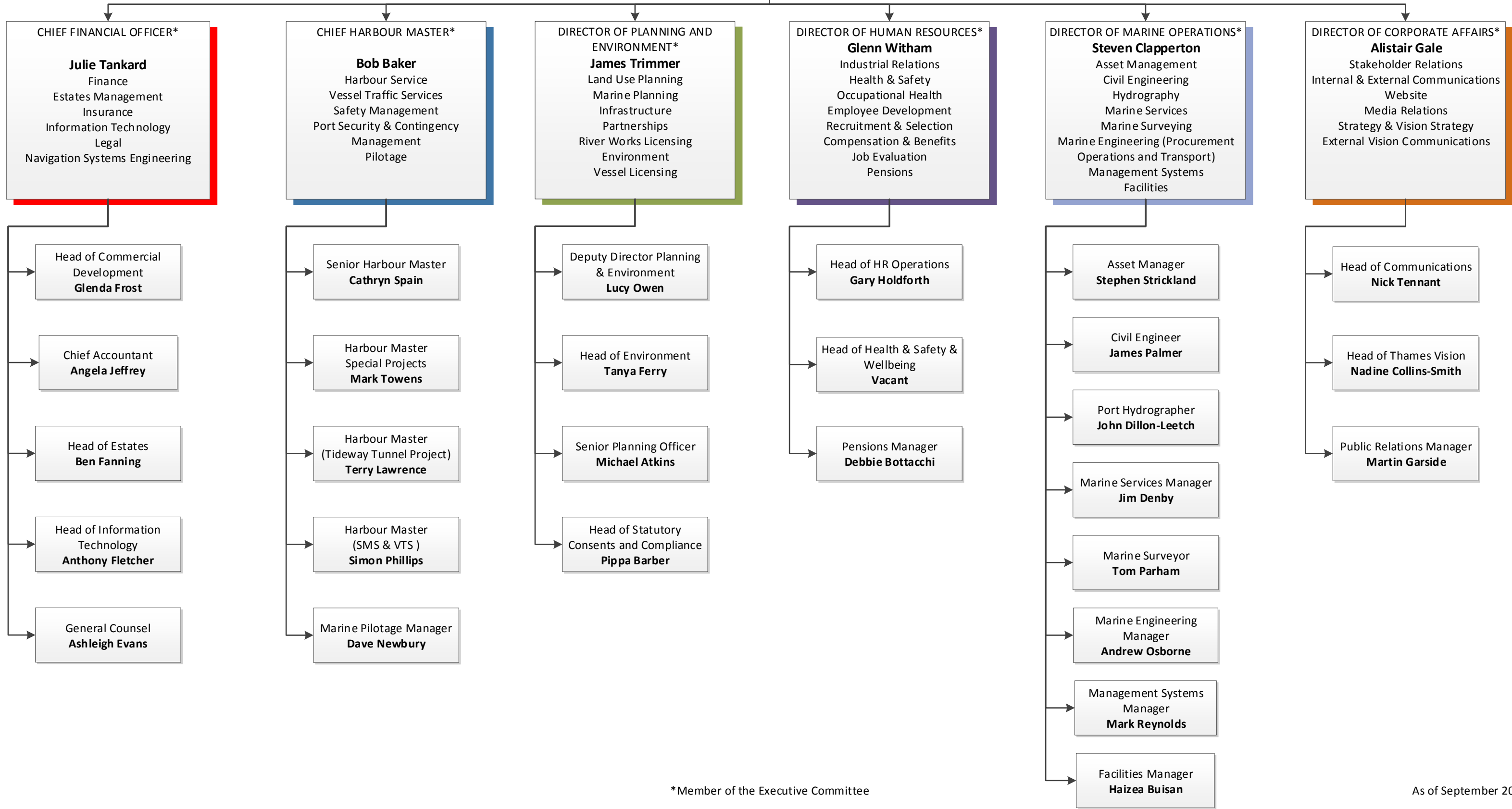
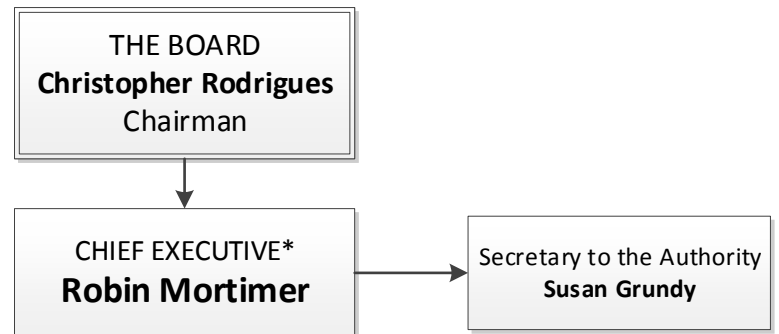


PLA MANAGEMENT STRUCTURE



*Member of the Executive Committee

As of September 2021